

Appendix 1. A copy of the Google Forms questionnaire used for data collection

Internship survey

This survey is designed to investigate the internship and volunteer experience at Ocean Park Hong Kong

* Required

1. Name (First name / Last name / English name if different) *

2. Start of your internship/volunteer period *

Example: January 7, 2019

3. End of your internship/volunteer period *

Example: January 7, 2019

4. At which stage of your career did you join our program? *

Mark only one oval.

- High school
- College
- Polytechnic
- Undergraduate (BSc)
- Honours degree
- Master degree (MSc)
- Already working
- Gap year
- Other: _____

5. Which type of program did you join? *

Mark only one oval.

- Fulltime
- Part-time
- Off-site

6. Where did you hear about us? *

Mark only one oval.

- University website/university emails
- StopDodo website
- SMM website
- Marinemammaljobs website
- Indeed website
- Zoojobs website
- Other: _____

Characteristics of your internship/volunteer experience

7. 1. Why did you join our program (mark all that applies)? *

Check all that apply.

- To gain more experience/self-interest
- School requirement
- UROPS program
- Part of your degree
- Thesis work

Other: _____

8. 2. Why did you choose us (mark all that applies)? *

Check all that apply.

- Working in a day-to-day research environment
- Laboratory experience
- Working with animals
- Acoustic research experience
- Behavioural and cognitive research experience
- Convenient location
- Association with Ocean Park

Other: _____

9. 3. How did you find the internship experience? *

Mark only one oval.

- Above expectations
- Meets expectations
- Below expectations

10. 4. Have you obtained a greater understanding of the concepts, theories and skills of your course of study as a result of the internship/volunteer experience? *

Mark only one oval.

- Yes
- No
- Other: _____

11. 5. Did you feel that the provided training was adequate and sufficient? *

Mark only one oval.

- Yes
- No
- Other: _____

12. 6. Were the internship/volunteer responsibilities challenging and stimulating? *

Mark only one oval.

- Yes
- No
- Other: _____

13. 7. Was the level of responsibility assigned appropriate to your experience? *

Mark only one oval.

- Yes
- No
- Other: _____

14. 8. Did you receive additional responsibilities as your experience increased? *

Mark only one oval.

- Yes
- No
- Other: _____

15. 9. Did the experience provide you with sufficient learning opportunities? *

Mark only one oval.

- Yes
- No
- Other: _____

16. 10. Were you allowed to take the initiative to work beyond basic requirements? *

Mark only one oval.

- Yes
 No
 Other: _____

17. 10. Did your supervisors work with you regularly? Were they available to answer questions when necessary? *

Mark only one oval.

- Yes
 No
 Other: _____

Personal impact

18. 1. Did you have good working relationship with your co-workers? *

Mark only one oval.

- Yes
 No
 Other: _____

19. 2. Have you established new friendships during your internship/volunteer period? *

Mark only one oval.

- Yes
 No
 Other: _____

20. 3. Did you have an opportunity to establish a long lasting mentorship with your supervisors? *

Mark only one oval.

- Yes
 No
 Other: _____

Academic impact

21. 1. Did the internship experience help with your academic career? *

Mark only one oval.

- Yes
 No Skip to question 24
 Already completed your academic carrier Skip to question 24

22. 2. If you were studying when you joined our program, was your internship experience beneficial to you in completing your education? If so, what level of education did you complete? *

Mark only one oval.

- High school
 College
 Polytechnic
 Undergraduate (BSc)
 Honours degree
 Master degree (MSc)
 Not applicable
 Other: _____

23. 3. Was your internship experience beneficial to you in being accepted to further educational institution? If so, what institution were you accepted to? *

Mark only one oval.

- College
 Polytechnic
 Undergraduate (BSc)
 Honours degree
 Master degree (MSc)
 PhD
 Not applicable
 Other: _____

Employment impact

24. 1. Did the internship experience help with your career? *

Mark only one oval.

- Yes
 No Skip to question 27
 Still at school Skip to question 27

25. 2. Was the internship experience helpful in finding a job in a related (Academic/research/veterinary) field? *

Mark only one oval.

- Yes
 No
 Work in an unrelated field
 Not applicable

26. 3. Was the internship experience helpful in finding a job in an unrelated field? *

Mark only one oval.

- Yes
 No
 Working in a related field
 Not applicable

Overview

27. 1. Was the internship experience helpful for you in learning new skills? *

Mark only one oval.

- Yes
 No

28. 2. What skills did you learn (mark all that applies)? *

Check all that apply.

- Research management
 Team work
 Data management
 Research planning
 Scientific communication
 Animal training
 Language (English)
 Inter-personal skills

Other: _____

29. 3. Did the internship experience change your view regarding the scientific research? *

Mark only one oval.

- Yes
- No

30. If you answered yes, please tell us how

31. 4. What did you like about our internship/volunteer program? *

32. 5. How can we improve? *

33. 6. Do you agree to the use of the outcome of this survey in an educational outreach related peer-reviewed publication without mentioning your name? *

Mark only one oval.

- Yes
- No
- Other: _____